

**2015/2016 Monthly Premium Rates - Active
PPO FFS Medical**

Active Monthly Premium Rates	2014/2015*	2015/2016**	Percent Change from prior year
Employee only	\$659.89	\$722.19	9.4%
Employee plus 1 dependent	\$1,188.73	\$1,300.57	9.4%
Employee plus 2 or more dependents	\$1,591.69	\$1,739.03	9.3%

*2014/2015 rates include City's administrative fees of \$44.74 for employee only, \$80.53 for employee plus 1, \$107.38 for employee plus 2 or more

**2015/2016 rates include City's administrative fees of \$51.63 for employee only, \$92.93 for employee plus 1, \$123.91 for employee plus 2 or more

Kaiser DHMO

Active Monthly Premium Rates	2014/2015*	2015/2016**	Percent Change from prior year
Employee only	\$523.82	\$579.34	10.6%
Employee plus 1 dependent	\$942.89	\$1,042.80	10.6%
Employee plus 2 or more dependents	\$1,257.18	\$1,390.41	10.6%

*2014/2015 rates include City's administrative fees of \$36.17 for employee only, \$65.11 for employee plus 1, \$86.81 for employee plus 2 or more

**2015/2016 rates include City's administrative fees of \$41.40 for employee only, \$74.52 for employee plus 1, \$99.36 for employee plus 2 or more

Dental

Active Monthly Premium Rates	2014/2015	2015/2016	Percent Change from prior year
Employee only	\$55.11	\$49.92	-9.4%
Employee plus 1 dependent	\$110.20	\$99.83	-9.4%
Employee plus 2 or more dependents	\$143.26	\$129.78	-9.4%

Vision

Active Monthly Premium Rates	2014/2015	2015/2016	Percent Change from prior year
Employee only	\$6.68	\$6.32	-5.3%
Employee plus 1 dependent	\$13.35	\$12.64	-5.3%
Employee plus 2 or more dependents	\$17.36	\$16.44	-5.3%