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7					
8	UNITED STATES BANKRUPTCY COURT				
9	EASTERN DISTRICT OF CALIFORNIA				
10	SACRAMENTO DIVISION				
11	III le	No. 12-32118-C9			
12	2 City of Stockton, California	er 9			
13) DCN	JD-1			
14	Debtor.) A Debtor.) Date:	December 10, 2014			
15	5) Time) Judge				
16	Court	room: 35, 501 I Street, 6 th Floor			
17)	Sacramento, CA 95814			
18	POLICE UNIONS' OPPOSITION TO FRANKLIN'	POLICE UNIONS' OPPOSITION TO FRANKLIN'S MOTION FOR STAY PENDING			
		ON ORDER			
19	Stockton Police Officers Association ("SPOA") on	d Stockton Police Managers Association			
20	(collectively the "Police Unions") agrees the Metion for	_			
21					
22	.2	Order filed by Franklin High Yield Tax-Free Income Fund and Franklin California High Yield			
23	Municipal Fund (collectively, "Franklin"), because a stay would unfairly delay, and in some				
24	individual cases entirely eliminate, half of the bankruptcy	individual cases entirely eliminate, half of the bankruptcy settlement between the City and SPOA.			
25	This Opposition is supported by the Declaration of Kathryn Nance, President of SPOA,				
26	submitted herewith.				
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	{12238/00001/MG/A0282458.DOC}	Opposition to Motion for Stay Pending Appeal			

I. Statement of Facts¹

During the past three years, during the lead-up to the bankruptcy and during the pendency of the bankruptcy, SPOA Members have suffered from increased job stress and increased overtime – meaning less time with their families – due to inadequate staffing levels in the Department. They have suffered anxiety over their job tenure and taken dramatic cuts in compensation and benefits. Their working conditions have deteriorated, not only because of inadequate staffing, but also because many experienced officers have left, resulting in a decline in the average level of experience. All of these issues have resulted directly or indirectly from the City's financial difficulties.

SPOA Members have also been very worried about possible loss of their CalPERS pensions, especially when Franklin Municipal Funds ("Franklin") asserted that the Plan could not be confirmed because the Plan did not impair pensions. Franklin is, presumably, intending to raise this issue on appeal as well.

Some of the anxiety felt by SPOA Members was relieved when the City's Plan of Adjustment was confirmed on October 30, 2014. It is inevitable, however, that the SPOA Members' bankruptcy-related concerns will return if a stay of the confirmation order pending appeal is issued.

The tension will cause SPOA Members to continue questioning whether they should just seek a job somewhere else that doesn't have the problems that the City of Stockton has. Because of Stockton's high crime levels compared to most other communities in California, Stockton police officers have experience that makes them highly desirable in the marketplace. Most SPOA Members could easily obtain a job with another law enforcement agency. Indeed, many have already left the City's employment due to the concerns outlined above, even though they may have had to uproot their families to do so.

A stay pending appeal will also directly and very negatively affect SPOA Members and what they expect to receive on account of their claims in the bankruptcy.

¹ Based entirely on the Declaration of Kathryn Nance, President of SPOA, submitted herewith.

	Case 12-32118 Filed 11/25/14 Doc 1791		
1	A few months after the bankruptcy case was filed, SPOA and the City entered into a		
2	Memorandum of Understanding, approved in December 2012 and signed February 13, 2013,		
3	covering the period July 1, 2012 through June 30, 2014 (the "Current MOU"). ² The Current		
4	MOU is, at least in part, contingent upon confirmation and effectiveness of a Plan incorporating it.		
5	The Plan that has been confirmed does incorporate it, but the Plan has not yet become effective, so		
6	SPOA members have not yet received what they bargained for.		
7	SPOA Members asserted \$13 million of claims in the bankruptcy, resulting from the City's		
8	pre-petition breach of the previous MOU. The Current MOU provides for settlement of these		
9	claims by giving each SPOA Member 44 hours of paid time off. To be eligible to take the time		
10	off, an SPOA Member had to have been on the payroll during at least part of the period July 1,		
11	2010 to July 1, 2012, and the Member must still be on the payroll when he or she takes the paid		
12	time off.		
13	The 44 hours of paid time off to be granted to each SPOA Member under the settlement		
14	are granted during certain time periods. Twenty-two hours were granted in fiscal year 2012-2013,		

nder the settlement al year 2012-2013, but the other 22 hours are "contingent upon confirmation of the Plan and on the Plan becoming effective." These 22 hours are to be granted in two chunks: 11 hours "in the fiscal year of approval of the Plan" and 11 hours "in the fiscal year after approval of the Plan."³

If a stay pending appeal is issued, the Plan will not become effective until the appeals process is completed. As a result, SPOA Members will not receive their remaining 22 hours of bargained-for paid time off until some later date, possibly several years in the future. Such a long delay will further demoralize and anger the membership. They are likely to feel that half of their bargained-for compensation under the Plan has become illusory.

² A copy of the Current MOU is Exhibit A to the Declaration of Kathryn Nance, submitted herewith.

³ The bankruptcy settlement is contained in Section 23 of the Current MOU, beginning on page

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This concern is especially true for SPOA Members who, for whatever reason, may wish to leave or retire from City employment. They will lose the rest of their bargained-for settlement of paid time off altogether, because it must be taken while they are still employed at the City.

The Current MOU expired six months ago. SPOA and the City are in negotiations for a new MOU to cover the period starting July 1, 2014. If a stay pending appeal is granted, effectively canceling the second half of what SPOA Members were supposed to receive for their bankruptcy claims, there will be demands for other accommodations to compensate the Members.

II. Argument

The United States District Court for this District has clearly set forth the standards for granting a stay pending appeal in a bankruptcy case:

"An appellant seeking a discretionary stay pending appeal under Bankruptcy Rule 8005 must prove: (1) appellant is likely to succeed on the merits of the appeal; (2) appellant will suffer irreparable injury; (3) no substantial harm will come to appellee; and (4) the stay will do no harm to the public interest." *Universal Life Church v. United States*, 191 B.R. 433, 444 (E.D. Cal. 1995), citations omitted. "The party moving for a stay has the burden on each of these elements." *In re Shenandoah Realty Partners, L.P.*, 248 B.R. 505, 510 (W.D. Va. 2000). "Movant's failure to satisfy one prong of the standard for granting a stay pending appeal dooms the motion." *In re Deep*, 288 B.R. 27, 30 (N.D.N.Y. 2003), citations omitted; accord *In re Pon*, No. C–93–2745 MHP, 1994 U.S. Dist. LEXIS 2559, at *6 (N.D. Cal., February 25, 1994).

In re Irwin, 338 B.R. 839, 843 (E.D. Cal. 2006)

The test is a four-prong test, and the appellant must establish all four prongs – not just one or two. In this case, Franklin is not able to establish even one of the four prongs, much less all of them.

For reasons with which the Court is very familiar, Franklin is not at all likely to succeed on the merits of the appeal. The issues raised by Franklin were fully briefed by all parties during the confirmation process and this Court held a six-day trial and heard extensive arguments before confirming the City's Plan of Adjustment. There is no need to rehash the arguments; the Court is as well-equipped as anyone to know that Franklin's arguments are weaker than the City's and that Franklin is unlikely to succeed on appeal.

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The second prong is irreparable injury to Franklin. According to Franklin's own projections, even without impairment of the CalPERS contract and the City's pension obligations to its retirees, former employees, and current employees, "the City will have sufficient future resources with which it can make payments that will provide Franklin with a reasonable recovery over time even if the Plan is consummated." Thus, if no stay is issued, Franklin will *not* be

for a stay pending appeal, but Franklin is also unable to establish any of the other three prongs.

Failure to establish this one prong of the four-prong test already dooms Franklin's motion

irreparably harmed, because, based on Franklin's own argument, the City will have the ability to pay Franklin more money – up to payment in full of Franklin's approximately \$31 million

unsecured claim - if the appellate court requires it. Accordingly, there is no need to protect

Franklin during its appeal by issuing a stay, and the second of the four prongs is not satisfied.

The third prong is no substantial harm to the appellee (the City) from the issuance of a stay. In fact, however, the City will be harmed in a number of ways by failure to exit bankruptcy with a confirmed and effective plan. Among other things, the City's ability to attract and retain quality employees, and particularly police officers, will be adversely affected by the continued uncertainty about the City's future and, in particular, the future of CalPERS benefits for the City's employees. Stockton police officers, with their experience in one of the state's highest-crime cities, are very attractive to other law enforcement agencies and can easily move elsewhere. The hemorrhaging the Police Department has already experienced could easily continue if a stay is granted.

The City will also be harmed by having to negotiate alternative compensation to police officers for 22 hours of post-confirmation paid time off to which the City previously agreed, which compensation will be rendered nearly worthless if a stay pending appeal is granted because those 22 hours will not be granted to the officers until the Plan becomes effective. A delay of possibly years makes *half* of the City's negotiated bankruptcy settlement with SPOA essentially meaningless, and there will be demands for a substitute for that half of the settlement.

⁴ Motion, page 11, lines 9-11.

Because there will be substantial harm to the City from a stay pending appeal, Franklin has not established the third prong of the test.

The fourth prong is no harm to the public interest. Here, once again, Franklin has failed to establish the point. The public interest will be significantly harmed if the City fails to exit bankruptcy. Many creditors, including the City's retirees, a number of whom still reside in Stockton, will not be paid until the Plan becomes effective. Franklin argues that the City could make payments to creditors even if the Plan doesn't become effective, but there is certainly no guarantee that this will happen, and the City, notably, has not made such payments up to now except to a very small subset of creditors.

If effectiveness of the Plan is delayed by a stay pending appeal, the City's police officers will not receive half of their bargained-for compensation for their bankruptcy claims until some indefinite time in the future. For many of them, who may retire or leave in the meantime, that day will never come. They have already been waiting three years to receive compensation for the City's pre-petition breach of collective bargaining agreements with the Police Unions. It is unfair to them – and to other creditors who will have to wait to be paid – to delay their partial recovery under the Plan any longer.

Not only the City, as a municipal entity, but the public who reside and work in Stockton will be damaged if a stay pending appeal makes the City's difficulties in attracting and retaining quality police officers continue into the indefinite future. The public's safety is compromised by an understaffed and inexperienced police force. The people of Stockton deserve to have their City exit bankruptcy and start its recovery now, not months or years from now.

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1	III. Conclusion		
2	Franklin needs to establish four things to be entitled to a stay pending appeal. It has not		
3	established even one. Franklin is <i>not</i> likely to success on the merits of its appeal; Franklin will <i>not</i>		
4	be irreparably harmed if no stay is granted; the City will suffer substantial harm; and there will be		
5	harm to the public interest. The Motion, therefore, should be denied.		
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7	Respectfully submitted,		
8	Dated: November 25, 2014 PARKINSON PHINNEY		
9	margaret E, Janns		
10	By:		
11	Margaret E. Garms		
12	Attorneys for Stockton Police Officers Association and Stockton Police Managers Association		
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