

## QUALIFICATIONS AND REQUIREMENTS

The City of Stockton Human Resources Department and the Stockton Fire Department have partnered with the Firefighter Candidate Testing Center (FCTC) for this recruitment. Interested applicants must be active on the FCTC Statewide Eligibility List to be eligible to apply for this position.

### **MINIMUM QUALIFICATIONS:**

#### **Education/Experience:**

- Possession of a high school diploma or GED
- College-level fire science course work and/or previous experience fighting fires in a volunteer or paid capacity is desirable

#### **Other Requirements:**

- Must possess a valid Paramedic license issued by the State of California or National Registry at the time of application.
- Must possess and maintain a valid California Class C driver's license.
- Must possess a valid CAL-JAC Candidate Physical Ability Card (CPAT) issued by the Firefighter Candidate Testing Center (FCTC). CPAT must be issued no more than one year prior to date of application.
- Must obtain a Fire Fighter endorsement from the California Department of Motor Vehicles within one (1) year of appointment.
- Must meet the physical standards and successfully complete a background investigation, which shall include a polygraph and psychological examination, a medical examination, and obtain a California Department of Justice fingerprint clearance.
- Required licenses and certifications must be maintained as a condition of continued employment.

#### **Mental/Physical Requirements:**

- Mobility- Occasional sitting, walking, running, bending, squatting, climbing, kneeling, crawling and twisting;
- Lifting - Must possess strength and stamina sufficient to lift and carry equipment and patients weighing up to 165 pounds;
- Vision – ability to read fine print, read and see PC screens and other visual devices;
- Dexterity – occasional grasping, pushing, pulling, and reaching;
- Hearing/Talking- constant hearing and talking, in person and on the phone or other communication devices; ability to understand what people are saying in normal conversation and frequently over noise; ability to detect specific noises;
- Emotional/Psychological- frequent decision making and concentration often in stressful situations; frequent public and/or coworker contact; occasional working alone;
- Working Conditions – Must be willing to work outdoors in all weather conditions and to work with exposure to hazardous materials, chemicals, fumes, gases, and other environmental substances and constituents; working with biohazards such as blood borne pathogens, sewage, waste, etc; walking on uneven ground; working around equipment and machinery; must be willing to work in confined spaces, wearing self-contained breathing apparatus, from heights, in heavy traffic, tunnels, water, and other hazards; must administer life support or life-saving treatment to emergency patients or victims of fire.
- Environmental Conditions- primarily performed in an outdoor environment; frequent exposure to noise, extreme heat and other environmental conditions; and
- Special Requirements – must be willing to work twenty-four-hour fire service shifts and work mandatory overtime shifts when necessary. Shift schedule will include nights, weekends and holidays.