

## WHAT IS A LIMITED PURPOSE HEALTH FLEXIBLE SPENDING ACCOUNT?

A Limited Purpose Health Flexible Spending Account (FSA) is a restricted Health FSA that can only be used by employees who enroll in a High Deductible Health Plan with a Health Savings Account (HSA). If you sign up for an HSA, the IRS requires that any Health FSA be restricted in the types of expenses that are eligible for reimbursement. Expenses reimbursed through a Limited Purpose Health FSA are restricted to dental, vision and preventative medical expenses that are not covered under your health plan.

## DENTAL, VISION & LIMITED MEDICAL FSA EXPENSES

- Artificial teeth/dentures
- Braces
- Braille- books and magazines
- Contact lens and eyeglasses
- Dental fees
- Lasik eye surgery
- Over-the-counter medications
- Preventive medical services (as outlined in your high deductible health plan)
- Seeing eye-dog and maintenance



## COMMON EXPENSES NOT ELIGIBLE FOR REIMBURSEMENT

- Cosmetic procedures\*
- Vitamins\*
- Nutritional supplements\*

*\*These items are only eligible to treat a medical condition. Proper physician documentation is required.*

## CONTACT US

Expense eligibility is subject to change. Contact a P&A Group customer service agent with any questions. Extended customer service hours are Monday - Friday, 8:30 am- 10:00 pm ET.

WEB: [www.padmin.com](http://www.padmin.com)

PH: (800) 688-2611