

# RATES FOR FULL-TIME EMPLOYEES OE3 PLANS

Employees in the Trades & Maintenance, Operations & Maintenance, and Water Supervisory units have additional health plan options available through the Operating Engineers' Public and Miscellaneous Employees' Health and Welfare Trust Fund.

OE3 health plans include medical, dental, and vision coverage. If you enroll in an OE3 health plan, you cannot enroll in the City's dental and vision plans.

All questions must be directed to Operating Engineers' Local 3 at [800.251.5014](tel:800.251.5014).

Tier	City Contribution	Indemnity A		Indemnity B		Indemnity C		Indemnity D	
		OE3	Monthly Employee Contribution	OE3	Monthly Employee Contribution	OE3	Monthly Employee Contribution	OE3	Monthly Employee Contribution
<b>TRADES &amp; MAINTENANCE</b>									
Medical, Prescription, Dental, Vision and Burial (includes \$27.55 administration fee)									
Employee Only	\$683.00	\$916.55	\$233.55	\$894.55	\$211.55	\$835.55	\$152.55	\$813.55	\$130.55
Employee + 1	\$1,240.00	\$1,804.55	\$564.55	\$1,762.55	\$522.55	\$1,644.55	\$404.55	\$1,599.55	\$359.55
Employee + Family	\$1,652.00	\$2,427.55	\$775.55	\$2,369.55	\$717.55	\$2,210.55	\$558.55	\$2,150.55	\$498.55
<b>OPERATIONS &amp; MAINTENANCE and WATER SUPERVISORY</b>									
Medical, Prescription, Dental w/ Dependent Ortho, Vision and Burial (includes \$27.55 administration fee)									
Employee Only	\$683.00	\$926.55	\$243.55	\$904.55	\$221.55	\$845.55	\$162.55	\$823.55	\$140.55
Employee + 1	\$1,240.00	\$1,814.55	\$574.55	\$1,772.55	\$532.55	\$1,654.55	\$414.55	\$1,609.55	\$369.55
Employee + Family	\$1,652.00	\$2,437.55	\$785.55	\$2,379.55	\$727.55	\$2,220.55	\$568.55	\$2,160.55	\$508.55

Tier	City Contribution	Kaiser Plan A		Kaiser Plan B		Kaiser Plan A+	
		OE3	Monthly Employee Contribution	OE3	Monthly Employee Contribution	OE3	Monthly Employee Contribution
<b>TRADES &amp; MAINTENANCE</b>							
Medical, Prescription, Dental, Vision and Burial (includes \$27.55 administration fee)							
Employee Only	\$683.00	\$929.55	\$246.55	\$979.55	\$296.55	N/A	N/A
Employee + 1	\$1,240.00	\$1,830.55	\$590.55	\$1,931.55	\$691.55	N/A	N/A
Employee + Family	\$1,652.00	\$2,379.55	\$727.55	\$2,510.55	\$858.55	N/A	N/A
<b>OPERATIONS &amp; MAINTENANCE and WATER SUPERVISORY</b>							
Medical, Prescription, Dental w/ Dependent Ortho, Vision and Burial (includes \$27.55 administration fee)							
Employee Only	\$683.00	\$939.55	\$256.55	\$989.55	\$306.55	\$806.55	\$123.55
Employee + 1	\$1,240.00	\$1,840.55	\$600.55	\$1,941.55	\$701.55	\$1,576.55	\$336.55
Employee + Family	\$1,652.00	\$2,389.55	\$737.55	\$2,520.55	\$868.55	\$2,053.55	\$401.55