

City Manager's Review Board 10/20/2022

Supporting Presentation Content

The presentation from the October 20, 2022 City Manager's Review Board (CMRB) is available on the City's website.

Attendees

City Manager Harry Black – City Manager, City of Stockton

Chief Stanley McFadden – Chief of Police, Stockton Police Department

Lora Larson – Director, City of Stockton Office of Violence Prevention (OVP)

Bobby Bivens – President, NAACP Stockton Branch

Fred Sheil – Administrator, STAND (Stockton Taking Action to Neutralize Drugs)

Wes Rhea – CEO, Visit Stockton

Jasmine Dellafosse – Senior Regional Organizer, Gathering for Justice

Dr. Troy A. Brown – Superintendent, San Joaquin County Schools

Patrick High – SPOA (Stockton Police Officers' Association)

Dr. Dwight Williams – President/CEO, New Genesis Housing

Pastor Curtis L. Smith – Executive Director, Faith in the Valley

Toni McNeil – Community Organizer, Faith in the Valley

Myles Harris – Community Organizer, Youth Engagement

Joelle Gomez – Children's Home

CMRB Overview

City Manager provided opening remarks including a review of the CMRB Goals, Purpose and Tenets:

- The constant quest for mutual accountability
- The relentless pursuit of follow-up
- Commitment to data driven problem solving and place based strategies
- Mutual respect and empathy for one another
- Commitment and dedication to the pursuit of the greater good
- Social resiliency and sustainability

Introduction of new CMRB members

The City Manager introduced new CRMB members and provided an overview of the CMRB.

Insights from CMRB Meetings to Date

Deputy Chief Nance provided an overview of the insights resulting from previous CMRB meetings (Slides 7-8).

1. Insight: Include use of force data as an input to the department's early warning system (12/17/2020).
2. Insight: Expand accessibility of complaint process through online reporting (3/4/2021)
3. Insight: Use 3rd-party to conduct community surveys on trust to ensure statistical relevance and expand validity within the community (12/9/2021).

IA Pro is a new complaints system that is in progress on being implemented. This new tool will offer a digital complaint reporting process as well as an opportunity to leverage use of force data.

Question: Are individuals who submit complaints informed on final outcomes of investigations?

Answer: Yes, all individuals that make a complaint and provide their contact information are notified by the department of results. However, there are limitations on what information can be shared with the public.

YTD Crime Look

Deputy Chief Nance reviewed the YTD statistics for Homicides and Non-Fatal Injury Shootings (Slides 10-14).

Question: Within the last 2 years, what has been the activity of domestic and gang homicides related to Covid?

Answer: In 2020 there was an increase in domestic and encampment related homicides. Gang related homicides remained consistent with previous years.

Question: How are non-fatal injury shootings brought to SPD's attention? Are these numbers illustrative of the total number of shootings in the city?

Answer: This data reflects incidents that were called in the SPD. Calls can come from victims of a shooting, witnesses of an incident, hospitals that admit gunshot victims, etc. Non-injury shootings, meaning when a gun was fired and no one is injured vs. non-fatal shootings indicate a gun was fired and someone was injured but not fatally, are also reported. If shooting incidents are not reported, they cannot be documented in this data.

Crisis Intervention Response Update

Alfonso Apu, Chief Behavioral Health Officer at Community Medical Centers, Inc. (CMC) provided an overview of the Crisis Intervention Response pilot program that will incorporate behavioral/social service providers into the response process for relevant calls that come into SPD.

Question: Will there be access to child psychologists and will there be a separate focus on servicing children?

Answer: Yes, the program will service all age groups.

Question: How will you determine the allocation of these resources?

Answer: Hotspots will help pre-determine the areas with a greater need for services. As the program expands, clientele information will grow and create a focus on where resources are most needed.

Question: Will this program be responding to calls for service that the city receives on behalf of the public safety departments? Will this be a free service, regardless of insurance status?

Answer: Yes, this will be a joint effort with public safety departments until it is determined which calls, if any, can be fully diverted from public safety. Services will be provided regardless of insurance status.

Question: The current \$5.75 million is being funded by the city for this 3-year pilot. How will this fuse with county services and the county's involvement in a long-term solution?

Answer: Existing County programs will be used as much as possible to support a successful pilot that can inform the development of a long-term plan.

Follow-up: Provide data around calls for service related to behavioral services.

SPD Performance

Goal #1

Ceasefire

Deputy Chief Nance provided a detailed update on ceasefire data (slides 21-25)

Question: Are you able to look at these totals and project where we will be in upcoming years?

Answer: There are many external factors that can affect these numbers and prove to be too volatile for projection.

Violence Prevention

The director of OVP, Lora Larson, provided an update on department accomplishments and community engagement efforts (slides 26-36).

Question: How do you address the challenges of working with youth? Specifically with the permission process and for those individuals that don't have the support from their family.

Answer: OVP offers services and works with the parents to establish a relationship with the entire family. When families are not available or interested in participating, permission is pursued when working with youth.

Question: What is the recidivism rate?

Answer: Based on last year's data, there was an 18% recidivism rate.

Question: Is there a total number of documented gangs and gang members in the city? Has there been an increase?

Answer: Documented numbers are used by SPD and OVP, but they don't capture the totality of individuals that join gangs, leave the gangs, leave the city, etc. These numbers are continually fluctuating due to the transforming landscape.

Question: What is the status of the coordination between OVP and Advance Peace?

Answer: OVP meets with Advance Peace monthly. Although both programs work with high-risk individuals, the caseloads and approach to work is very different.

Question: When did you begin engaging with youth and what is the approach for outreach for youth number?

Answer: OVP has been working with youth informally throughout the office's existence but began working more intentionally with youth in January 2022, and formally opened two

positions in July 2022 that are catered to youth. The focus of youth outreach is about preventative work and keeping youth off the high-risk caseloads.

Community Problem-Oriented Policing

Captain Kevin Smith provided an overview of an upcoming biking event hosted by SPD in partnership with community biking groups. The event will provide safety education and bring community members together around a shared interest of biking. This event was initiated in response to community biking groups gaining popularity and ridership while also impacting local traffic patterns. To avoid the need for enforcement responses when traffic calls come in, this partnership is aimed at supporting community interests while also ensuring individual safety and minimal impact to other street traffic.

Question: Have there been any crime reports related to these biking groups?

Answer: No, most of the complaints have been from the community related to traffic/congestion.

Recommendation from panel to include the partnership with key stakeholders from biking groups in the event marketing material to ensure the community knows this is a joint effort and not solely SPD.

Goal #2

Deputy Chief Nance discussed recent community engagement efforts and outreach (slides 46-49).

Question: When is the next community walk scheduled?

Answer: Chief McFadden updated that community walks are not pre-scheduled but are instead initiated by community feedback and need.

Goal #3

Training

Deputy Chief Sajor provided an update on the mandated training hours completed YTD (slides 50-51).

Recruitment

Chief McFadden provided an overview of progress on recruitment and the emphasis SPD has placed on expanding community partnerships to support recruitment efforts. These partnerships largely include athletic programs because the qualities that make a good teammate translate very directly to making a good officer.

Question: Is the four-month hiring period the standard duration across other agencies?

Answer: Four months is an incredible pace for law enforcement recruitment. Reducing the hiring duration to four months makes SPD competitive against other agencies.

Question: As police departments shift away from the historical nature and perception of policing, how does the current marketing for recruitment reflect that?

Answer: SPD has changed outreach strategies and marketing materials to go beyond enforcement. The goal is to capture the full story and show the community the authenticity of SPD.

Question: How are we connecting to youth and relaying this message to them?

Answer: A youth board is being developed as a means of fostering communication and gaining youth input. SPD has also worked towards leveraging social media as a platform for communication.

Retention

Question: What is the current authorized budget for personnel?

Answer: There are 485 officers funded including positions from Measure A. In a few years, council will vote on the extension of Measure A funding.

Follow-up: Provide data around current personnel demographics and number of vacancies.

Goal #4

Deputy Chief Sajor and Nance reviewed traffic stop, arrest, and complaint data (slides 55-68).

Arrests

Question: Are we arresting people for misdemeanor bench warrants?

Answer: Yes, individuals will have a citation and report issued for a misdemeanor bench warrant. It is up to the county if they decide to hold them in jail.

Follow-up: Provide percentage of youth arrests that are gang related.

Complaints

Question: How long does it take to reach a final determination for a complaint?

Answer: It can take up to one year to investigate, depending on the severity of the claim. The department aims to complete the investigation within 6 months.

Question: When does the individual that submitted the complaint receive an update or notification of the investigation?

Answer: Once the investigation is completed, the individual will receive a letter with the determination of the allegation.

Recommendation from panel to provide training content on how to use the new complaint portal once the system is live.

Goal #5

Chief McFadden provided an update on the Community Advisory Board.

The Chief's Community Advisory Board will commence in January 2023 and will be composed of the following sub-groups:

- Research Board
- Action Team
- Youth Board

Adjourned