Base package

Monday, January 7, 2019  9:29 AM
Considerations

Wednesday, December 26, 2018  11:03 PM

PEG fee extreme connectivity

Mayor sq ft

Name plaque
Office pics hang

Monday, April 13, 2015  6:03 AM

California CEO
ICMA
CalPERA
911 - article, IDs,
Appointment - doc x 2, pic, gas pic
Clerk appt
Boca ball
Tiger green jacket

SB start
Election very
Appointment very x 2
Appointee state pic
Rialto appointment
San Bernardino appointment
Rialto departure
Ridgecrest wine
Ridgecrest swearing in
Stockton bk, appt articles x 5ish
Court drawings
Thunder puck/drop pic
Pd soccer pic
State of city pic
Bk interview pics
Diplomas
Academy pic
Harvard pic
Berkeley pic
Magazine cover- port o call
Ridgecrest magazine article pic
Kiplinger
Electronic pic frames (lighted)
Maglev
Article China Rialto record
SANBAG
Chamber Rialto
Credentialed manager
Egypt
Pic and papyrus

Angela basset
Inauguration

FRAMES
ULV x 2
Cal Coast
Harvard
UCLA
Virginia
Georgia
Berkeley
Stanford
Northeastern

LETTERS
Homeland Security
Election
Appointment x 2 w/ pic
PMP cert
HR cert
Broker cert x 2
EMT cert
Magazine cover - port o call + ridgecrest film
Talented 25
Electric/lighted pic frames

ARTICLES
9/11
Israel
Rialto
BK in/out
Stockton appointment x 2-3
Ridgecrest

PICS
Family
Press conference SB/Court
Court Drawings
Obama Inauguration
Green Jacket
Haiti
Australia
China
Egypt
Europe
Harvard
SEI
Berkeley
Stanford
Rialto badge
Thuder puck drop
Danny Glover
Clarence Thomas

Video conference capability
Ipad/laptop projection capability/e-white board (maps)
Convertible standing desk / treadmill?
Safe
Camera
Tv-mounted
Spider phone
Fridge
Microwave
Plants
Lockable binder shelves
Clothes closet
White board?
Conf table seat 16 with mics?

Standing desk. Altworks

Danny Glover

[] 25 most influential
[] Order NEU plaque hanger
[] Mixtiles.com
[] neu
[] ulv
[] hks
[] cal
[] homeland
[] realtor
[] pmi
[] cal coast
[] icma
[] pelra
[] fam pics
[] kk art

[] Office decorations of pre-bankruptcy quotes

☐ DMAT 911 office pic
INTRO
Renewed passion for the mission
Homicides down 40%
Rank #2 fiscal health; Financial Times top 75 by population
Verizon top 12 tech/Milken...thousands of jobs—job growth from 68-34

Milken Institute’s Best-Performing Cities Index
Milken Institute ranking of America’s metropolitan areas growth driven through economic
expansion, creating jobs and prosperity with their policy choices and their industrial,
workforce, and innovation assets.

Proud to be providing the help we never received

PURPOSE
Not yet in ideal place but trending well
Revisit current path
Rowing vs steering
Budget

BACKDROP
Global
Eventful federal and state activities
Locals are punching bag for national issues that we don’t control
94% of CA urbanized / 6% rural -- a state of cities
5th largest economy in world
Worst poverty rate in US 20%
Income inequality - last at this level in 1920’s
Wildfires more frequent

Local
Staff
Benefited from stability, clear direction, environment that fosters growth
The ones on front line who deliver services...
Meaning and purpose/autonomy/chance for mastery/good supervisor
High competency and Hard work, 43% — Punching above weight—Overloaded
Ratio of goal quantity/achievability/adaptability — prefer 80% capacity to allow for adapt
Saving time is like saving money - small recurring amounts add up

RECOMMENDATIONS
Opportunistic in deliberative way
Consider current trends when deciding whether to drastically alter course
Consider staffing impacts and the value of depth rather than depth
Acknowledge the risk averse nature of staff and the reasons for it
Consider items not on important/not but actual rankings
Upcoming recession
Communications - Q3 how we communicate with each other and the public / community survey
Value of flexibility - allows adaptability and more tools - when only tool is a hammer...

Risk averse
Can't decide between important/not important; rankings matter
Upcoming recession
Value of staying the course - OVP example - consistency
Communications - 3-way/community survey...Changes in journalism
Value in narrow but deep
Flexibility When only tool is a hammer, every problem looks like a nail
discipline
Opportunistic in deliberate way
Process vs transactional
Council role - steering vs rowing/pick course
Pre meeting

Wednesday, December 26, 2018  11:27 PM

Strategic Plan

ECONOMIC DEVELOPMENT
jobs

FINANCES
18th
2nd

SAFETY
group gun violence down
DV/vehicular etc. up

requires continued focus and resources
adding new items pulls resources away from those

STAFFING
only staffed for status quo; not projects
still down 43 30 25% staffing levels (except pd)
staff has over performed because environment and conditions supported that
several current and anticipated vacancies - first 2-3 quarters of year

voting system
golf
Session Notes
Wednesday, December 26, 2018 11:27 PM

Buettner - wants broken window theory applied to traffic violations
Homeless

Andrade - wants to be included in large employer outreach efforts in South Stockton

Fugazi - SB850 Heap funds, taking advantage of opportunities

Jobrack - grants for private property cameras

Mayor/Wright - seek target for number of affordable housing units

Wright - Code enforcement tenant rights issues; seeking more aggressive code enforcement; wants to use code enforcement tools to

Andrade - survey small businesses to see what they want us to provide

CF/DW - reduce pedestrian fatalities
Line repainting

Wright - reduce pedestrian fatalities like Sacramento did??

Jobrack - overlay entertainment district

What does council need from staff? Clear communication, preview of agenda items in Sharepointe, reminders when we’re not focused on what we need. Clear sense of targets (resource allocation and housing, etc.)

CF - Adopt a park?

Budgeting - wooden sidewalks, falling walls
Tasks

Thursday, January 31, 2019  12:45 PM

PEDESTRIAN FATALITIES
Dan - how did Sacramento reduce pedestrian fatalities? (Did they?)
Line repaintings
Data

Sign for Jesus #Jesus Hates Jobs

Deliverable to council, staff, and informational item on council agenda

Schedule June public engagement/communication
2014

Monday, April 14, 2014  9:16 AM

Incentivizing locals to stay here after college

What's our brand?

? How important is downtown?
? How important is marketing?
? How important is branding?
? How important is diversity hiring?
? How important is homelessness?
? How important is finance?
? How important is media coverage?

Are we committed to this plan, knowing it will mean other things won't get done?
Boundaries
Thursday, January 8, 2015  12:47 PM

You work for me
Crime scenes
Not happy with the outcome
Cc cm is no substitute
Line level staff
Consistency
Council/committees can't direct staff
Boundary of policy and admin or operations
Mayor self guided arena tour
Even well intentioned
Undermines integrity of process
Risks employees
Requesting more info about Verbal judo training
Not like TV authority
Hx of manager format
Commuting facilities
Babysitters
U work for me
Revenue customer bus license (email from Scott)
Alleging code enforcement infringing on rights
I’m constantly pulling the levers to create and maintain the optimal environment
Company 2 pd chalk
Cut housing fees by $30k - proposing to staff
Mayor bothering staff in revenue
‘now you see what I have to deal with at city hall’
Telescope vs microscope
Telling outside chiefs mayor is working on internal chief since that’s what fire guys want

Moses- direct to Micah requesting change to strategic plan
Process improvements

Tuesday, July 21, 2015  6:03 PM

Pulling an item just to talk about it vs speaking while leaving it in place

Letting speakers finish before having staff speak rather than dialogue

Allowing public speakers to use personal attacks or address specific member of the council or staff or being allowed to speak off topic or repeating or yielding time

Public speaker time in mtg (beginning, after consent, end)

Allowing members of public to pull agenda items

Allowing public members to question staff

Council directing staff

Calling up speakers with an on deck and in the hole-type process

Selective Dialogue and extending public comment

Council comments at beginning of meeting? To avoid 'gotcha' and trust issues
Announcements

Tuesday, January 8, 2019   10:41 AM

Public works grants
Pd website
City webpage
OVP
Crime stats
Study Session Topics

Thursday, December 27, 2018  5:33 PM

- Owner Billing
- Flood Plains
- Water/Sewer
- OVP
- Crime Stats
- Aquatics
- Construction/Development Status
- OpenGov
- PD innovations and mutual aid
- Library card offerings
- Leg
- Opengov
- Advantage stockton

[ ] Water study session

- Cannibus?
- Community Choice Choice/CAP
  —— Water - mel
- L-RFP/open gov
  —— OVP/crime stats/pd innovations
  —— Economic Development

- 15th
- Got grants
- OVP
- Crime stats
- Public works
- Preview of upcoming stuff - Swenson

Jan 29 - community services
Jan 30 - homeless count
Jan 31 - strategic plan
Feb 5 - this morning's agenda
Feb 26 - PD/OVP/Water/Lo-RFP
Mar 5 - Cannibus + regular
Mar 19 - CAP/Community Choice

Pd website
Webpage