CITY OF STOCKTON
STANDARD AGREEMENT

1. This Agreement is entered into between the City of Stockton ("City") and
Kurey & Associates ("Contractor") to provide Professional Services
as set forth in Exhibit A to this Agreement.

2. The term of this Agreement is as follows, unless amended as described in Exhibit A and
Exhibit C section 8:
Comences on: March 21, 2020 Terminates on: March 21, 2023

3. The maximum not to exceed amount to be paid to Contractor for the term of this Agreement,
including if authorized, reimbursement of expenses, is: $200,000

4. The complete Agreement consists of all the following Agreement documents which by
reference are incorporated and made a part of this Agreement. The parties agree to comply with
the terms and conditions of this Agreement.

(a) Exhibit A – Statement of Work
(b) Exhibit B – Insurance
(c) Exhibit C – General Terms and Conditions
(d) Exhibit D – Professional Services Special Terms & Conditions
(e) Exhibit E – Compensation Schedule

IN WITNESS WHEREOF, the authorized parties have executed this Agreement.

CONTRACTOR

Kurey & Associates, Inc
Contractor's Name (if other than an individual, state whether a corporation, partnership, etc.):

Authorized Signature

Date

PRINTED NAME AND TITLE OF PERSON SIGNING

Kurey, Kate

2332 Station Drive, Suite B

Address

Stockton, CA 95215

CITY OF STOCKTON

Harry Black, City Manager

Date

ATTEST:

Eliza R. Garza, CMC, City Clerk

APPROVED AS TO FORM:

John M. Lueberke, City Attorney

BY:

(Rev. 5.28.18)
MEMORANDUM

March 17, 2020

TO: Harry Black, City Manager

FROM: Janice Miller, Assistant Director
Economic Development Department

SUBJECT: KUREY & ASSOCIATES, INC. – LABOR COMPLIANCE CONSULTANTS

Please find attached a professional services agreement between the City of Stockton and Kurey & Associates, Inc. The Economic Development Department solicited proposals through the RFP process for assistance in labor compliance monitoring of its residential and commercial rehabilitation projects, which are funded under federal programs. These programs require that Federal Labor Standards Provisions be met and Davis-Bacon and/or State Prevailing Wage be paid for all onsite labor.

The proposed scope of work, budget and professional services agreement in the amount of $200,000.00 for a three-year term are attached for your review and signature. If you would like to discuss this further, please contact me at extension 8862.

[Signature]

JANICE MILLER, ASSISTANT DIRECTOR
ECONOMIC DEVELOPMENT DEPARTMENT

JM:JC

Attachments
EXHIBIT A
STATEMENT OF WORK

1. Project Objectives

1.1 The City of Stockton offers several low- and moderate-income housing construction and rehabilitation loans, as well as commercial rehabilitation loans, which are funded by federal programs. These programs require that Federal Labor Standards Provisions are met, and Davis-Bacon and/or State Prevailing Wage be paid for all onsite labor. The contractor will assist the City with labor compliance monitoring for its residential and commercial rehabilitation projects.

2. Project Scope

Specific Labor Compliance and Monitoring services, although not all-inclusive, to be performed include:

2.1. Schedule and facilitate “Pre-construction” meetings with property owner, contractor, and subcontractors to go over labor compliance regulations. Attendees will receive a labor law checklist, a copy of the Labor Compliance Program, prevailing wage determinations and required forms for the public works project. The contractor will also discuss the role of a labor compliance program with reference to the collection and review of document and records, on-site inspections and the investigative process when violations are detected. At the conclusion of each meeting, signed labor law checklist will be collected and retained in the file.

2.2. Determine appropriate State or Davis-Bacon wage determinations and trade classifications for each project. The contractor will provide an opportunity for contractors and subcontractors to learn about the correct application of wage determinations, the submission of certified payroll records and the proper employment of apprentices.

2.3. Check and verify the certification of all apprentices employed on a public works project. Apprentice to journeymen ratios will be checked for compliance with established standards and minimum requirements and confirmation of training fund contributions will be made.

2.4. Issue “Notice to Proceed” to contractor and property owner.

2.5. Receive, review and maintain Certified Payroll records and related documents in accordance with the provisions included in Section 1776 of the California Labor Code and Title 29CFR Parts 1, 3, 5, 6 and 7, Davis-Bacon Act.

2.6. Sign off on all project progress payments ensuring completeness and accuracy of certified payroll and verification of supporting documentation.

(Rev. 10.30.18)
2.7. Attempt to identify potential labor compliance claim issues before they arise and investigate probable violations and complaints of underpayment.

2.8. Conduct employee interviews at the job site or at alternate venues to verify the correct payment of prevailing wages and labor compliance.

2.9. Provide bi-monthly activity reports that include a summary of the significant labor compliance issues and a project-by-project description of prevailing wage issues including project status, wage violations, penalties and liquidated damages assessed, and restitution paid.

2.10. Assist property owner, contractor, and subcontractors with the completion of required labor compliance documentation and wage determinations; as well as, provide assistance to City staff for reporting related to Federal, State and other funding sources.

3. **Specifications**

3.1 N/A

4. **Major Deliverables**

4.1 N/A

5. **Tasks That Support the Deliverables**

5.1 N/A

6. **Internal and External Standards and Guidelines**

6.1 The Contractor must follow both State and Federal labor compliance regulations when administering projects for the City of Stockton.

7. **Criteria of Acceptance for Deliverables**

7.1 N/A

8. **Notices**

Pursuant to Exhibit C – General Terms and Conditions, Paragraph 15 – Notices, the mailing address for all required notices is as follows:

**Contractor:** Kurey & Associates  
2332 Station Dr, Ste.B  
Stockton, CA 95215  
**City:** City of Stockton  
Attn: City Manager  
425 N. El Dorado Street  
Stockton, CA 95202

9. **Key Personnel**
10. **Option to Renew.**

(If an option to renew is applicable, keep this clause and type the specifics as to how many renewal terms e.g. two one-year renewals, etc.)

The term of the Agreement may be extended up to **two one-year renewals** by a written amendment executed by both parties. However, the total term of the Agreement including the extended term shall not exceed **five years**.
NOTE: The City of Stockton is now using the online insurance program PINS Advantage. Once you have been awarded a contract you will receive an email from the City’s online insurance program requesting you to forward the email to your insurance provider(s). Please see attached flyer regarding PINS Advantage.

Exhibit B:
Insurance Requirements for Consulting Services

Consultant shall procure and maintain for the duration of the contract insurance against claims for injuries to persons or damages to property which may arise from or in connection with the performance of the work hereunder by the Consultant, its agents, representatives, or employees.

MINIMUM SCOPE AND LIMIT OF INSURANCE

Coverage shall be at least as broad as:

1. Commercial General Liability (CGL): Insurance Services Office Form CG 00 01 covering CGL on an “occurrence” basis, including products and completed operations, property damage, bodily injury and personal & advertising injury with limits no less than $1,000,000 per occurrence. If a general aggregate limit applies, either the general aggregate limit shall apply separately to this project/location (ISO CG 25 03 or 25 04) or the general aggregate limit shall be twice the required occurrence limit.

2. Automobile Liability: Insurance Services Office Form Number CA 0001 covering Code 1 (any auto), or if Consultant has no owned autos, Code 8 (hired) and 9 (non-owned), with limit no less than $1,000,000 per accident for bodily injury and property damage.

3. Workers’ Compensation insurance as required by the State of California, with Statutory Limits, and Employer’s Liability Insurance with limit of no less than $1,000,000 per accident for bodily injury or disease. *(Not required if Consultant provides written verification it has no employees)*

4. Professional Liability (Errors and Omissions) Insurance appropriate to the Consultant’s profession, with limit no less than $1,000,000 per occurrence or claim, $2,000,000 aggregate. (If Claims-made, see below.)

It shall be a requirement under this agreement that any available insurance proceeds broader than or in excess of the specified minimum insurance coverage requirements
and/or limits shall be available to the Additional Insured. Furthermore, the requirements for coverage and limits shall be (1) the minimum coverage and limits specified in this Agreement; or (2) the broader coverage and maximum limits of coverage of any Insurance policy or proceeds available to the named insured; whichever is greater. No representation is made that the minimum insurance requirements of this agreement are sufficient to cover the obligations of the Consultant under this agreement.

**Limits of Insurance**

The limits of insurance required in this agreement may be satisfied by a combination of primary and umbrella or excess insurance. Any umbrella or excess insurance shall contain or be endorsed to contain a provision that such coverage shall also apply on a primary and non-contributory basis before the City’s own insurance or self-insurance shall be called upon to protect it as a named insured.

**Other Insurance Provisions**

The insurance policies are to contain, or be endorsed to contain, the following provisions:

*Additional Insured Status*

The City of Stockton, its officers, officials, employees, and volunteers are to be covered as additional insureds on the CGL policy with respect to liability arising out of work or operations performed by or on behalf of the Consultant including materials, parts, or equipment furnished in connection with such work or operations. General liability coverage can be provided in the form of an endorsement to the Consultant’s insurance (at least as broad as ISO Form CG 20 10 11 85 or if not available, through the addition of both CG 20 10, CG 20 26, CG 20 33, or CG 20 38; and CG 20 37 if a later edition is used). Additional insured Name of Organization shall read “City of Stockton, its officers, officials, employees, and volunteers.” Policy shall cover City of Stockton, its officers, officials, employees, and volunteers for all locations work is done under this contract.

*Primary Coverage*

The Additional Insured coverage under the Consultant’s policy shall be “primary and non-contributory” and will not seek contribution from the City’s insurance or self-insurance and shall be at least as broad as CG 20 01 04 13. The City of Stockton does not accept endorsements limiting the Consultant’s insurance coverage to the sole negligence of the Named Insured.
Notice of Cancellation

Each insurance policy required above shall state that coverage shall not be canceled, except with notice to the City of Stockton.

Waiver of Subrogation

Consultant hereby grants to City of Stockton a waiver of any right to subrogation which any insurer of said Consultant may acquire against the City of Stockton by virtue of the payment of any loss under such insurance. Consultant agrees to obtain any endorsement that may be necessary to affect this waiver of subrogation, but this provision applies regardless of whether or not the City of Stockton has received a waiver of subrogation endorsement from the insurer. The Workers’ Compensation policy shall be endorsed with a waiver of subrogation in favor of the City of Stockton for all work performed by the Consultant, its employees, agents and subcontractors.

Self-Insured Retentions

All Self-insured retentions must be disclosed to Risk Management for approval and shall not reduce the limits of liability. The City of Stockton may require the Consultant to purchase coverage with a lower retention or provide proof of ability to pay losses and related investigations, claim administration, and defense expenses within the retention. The policy language shall provide, or be endorsed to provide, that the self-insured retention may be satisfied by either the named insured or City of Stockton.

Acceptability of Insurers

Insurance is to be placed with insurers with a current A.M. Best’s rating of no less than A:VII, unless otherwise acceptable to the City of Stockton.

Claims Made Policies (note – applicable only to professional liability)

If any of the required policies provide coverage on a claims-made basis:

1. The Retroactive Date must be shown and must be before the date of the contract or the beginning of contract work.

2. Insurance must be maintained and evidence of insurance must be provided for at least five (5) years after completion of the contract of work.

3. If coverage is canceled or non-renewed, and not replaced with another claims-made policy form with a Retroactive Date prior to the contract effective date, the Consultant must purchase “extended reporting” coverage for a minimum of five (5) years after completion of contract work.
Verification of Coverage

Consultant shall furnish the City of Stockton with original certificates and amendatory endorsements or copies of the applicable policy language effecting coverage required by this clause. All certificates and endorsements are to be received and approved by the City of Stockton Risk Services before work commences. However, failure to obtain the required documents prior to the work beginning shall not waive the Consultant's obligation to provide them. The City of Stockton reserves the right to require complete, certified copies of all required insurance policies, including endorsements required by these specifications, at any time.

Consultant shall, prior to the commencement of work under this Agreement, provide the City of Stockton with a copy of its declarations page(s) and endorsement page(s) for each of the required policies.

Subcontractors

Consultants shall require and verify that all subcontractors, or other parties hired for this work, purchase and maintain coverage for indemnity and insurance requirements as least as broad as specified in this agreement to the extent they apply to the scope of the subcontractor’s work with the same certificate of insurance requirements and naming as additional insureds all parties to this contract. Consultant shall include the following language in their agreement with Subcontractors: Subcontractors hired by Consultant agree to be bound to Consultant and City in the same manner and to the same extent as Consultant is bound to City under the contract documents and provide a valid certificate of insurance and the required endorsements included in the agreement as proof of compliance prior to commencement of any work and to include this same requirement for any subcontractors they hire for this work. A copy of the owner contract document indemnity and insurance provisions will be furnished to the subcontractor upon request. Consultant shall provide proof of such compliance and verification to the City upon request.

Special Risks or Circumstances

City of Stockton reserves the right to modify these requirements, including limits, based on the nature of the risk, prior experience, insurer, coverage, or other special circumstances.
Certificate Holder Address
Proper address for mailing certificates, endorsements and notices shall be:

City of Stockton Attn: City Risk Services
400 E Main Street, 3rd Floor – HR
Stockton, CA  95202
EXHIBIT C
GENERAL TERMS AND CONDITIONS

1. **Goods, Equipment and Services.** Subject to the terms and conditions set forth in this Agreement, Contractor shall provide to City the services described in Exhibit A of the Agreement. Contractor shall provide said services at the time, place and in the manner specified in Exhibit A of the Agreement.

2. **City Assistance, Facilities, Equipment and Clerical Support.** Except as set forth in Exhibit A, Contractor shall, at its sole cost and expense, furnish and maintain all facilities and equipment that may be required for furnishing services pursuant to this Agreement. If applicable, City shall furnish to Contractor only the facilities and equipment listed in Exhibit A to the Agreement.

3. **Compensation.** City shall pay Contractor for services rendered pursuant to this Agreement as described more particularly in Exhibit A and Exhibit E to the Agreement.
   
   3.1 Invoices submitted by Contractor to City must contain a brief description of work performed, time spent and City reference number. Within thirty (30) days of receipt of Contractor's invoice, City will review invoice, and if acceptable make payment on approved invoice.

   3.2 Upon completion of work and acceptance by City, Contractor shall have sixty (60) days in which to submit final invoicing for payment. An extension may be granted by City upon receiving a written request thirty (30) days in advance of said time limitation. The City shall have no obligation or liability to pay any invoice for work performed which the Contractor fails or neglects to submit within sixty (60) days, or any extension thereof granted by the City, after the work is accepted by the City.

4. **Sufficiency of Contractor's Work.** All Contractor services, work, and deliverables shall be performed in a good and workmanlike manner with due diligence in accordance with the degree of skill normally exercised by similar contractors supplying services and work of a similar nature, and in conformance with applicable laws, codes and professional standards. Contractor's work shall be adequate and sufficient to meet the purposes of this Agreement.

5. **Ownership of Work.** All reports, work product, all other documents completed or partially completed by Contractor or its approved subcontractors, in performance of this Agreement, and if applicable, drawings, designs, and plan review comments shall become the property of the City. Any and all copyrightable subject matter in all materials is hereby assigned to the City and the Contractor and its approved subcontractors agree

(Rev. 10.30.18)
to execute any additional documents that may be necessary to evidence such assignment. All materials shall be delivered to the City upon completion or termination of the work under this Agreement. If any materials are lost, damaged or destroyed before final delivery to the City, the Contractor shall replace them at its own expense. Contractor and its approved subcontractors shall keep materials confidential. Materials shall not be used for purposes other than performance of services under this Agreement and shall not be disclosed to anyone not connected with these services, unless the City provides prior written consent.

6. **Timeliness.** Time is of the essence in this Agreement. Further, Contractor acknowledges that the failure of Contractor to comply with the time limits described in Exhibit A and Exhibit F may result in economic or other losses to the City.

7. **Changes.** Both parties to this Agreement understand that it may become desirable or necessary during the term of this Agreement for City to modify the scope of services provided for under this Agreement. Any material extension or change in the scope of work shall be discussed with City and the change and cost shall be memorialized in a written amendment to the original contract prior to the performance of the additional work. Until the amendment is so executed, City will not be responsible to pay any charges Contractor may incur in performing such additional services, and Contractor shall not be required to perform any such additional services.

8. **Amendment.** No variation of the terms of this Agreement shall be valid unless an amendment is made in writing and signed by both parties.

9. **Contractor's Status.**

9.1 In performing the obligations set forth in this Agreement, Contractor shall have the status of an independent contractor and Contractor shall not be considered to be an employee of the City for any purpose. All persons working for or under the direction of Contractor are its agents and employees and are not agents or employees of City. Contractor by virtue of this Agreement, has no authority to bind or incur any obligation on behalf of City. Except as expressly provided in Exhibit A, Contractor has no authority or responsibility to exercise any rights or power vested in the City. No agent, officer or employee of the City is to be considered an employee of the Contractor. It is understood by both Contractor and City that this Agreement shall not be construed or considered under any circumstances to create an employer-employee relationship or a joint venture.

9.2 Contractor shall determine the method, details and means of performing the work and services to be provided by Contractor under this Agreement. Contractor shall be responsible to City only for the requirements and results specified in this Agreement and, except as expressly provided in this Agreement, shall not be subjected to City's
control with respect to the physical action or activities of Contractor in fulfillment of this Agreement. Contractor has control over the manner and means of performing the services under this Agreement. If necessary, Contractor has the responsibility for employing other persons or firms to assist Contractor in fulfilling the terms and obligations under this Agreement.

9.3 If in the performance of this Agreement any third persons are employed by Contractor, such persons shall be entirely and exclusively under the direction, supervision and control of Contractor. All terms of employment including hours, wages, working conditions, discipline, hiring and discharging or any other term of employment or requirements of law shall be determined by the Contractor.

9.4 It is further understood and agreed that Contractor must issue W-2 forms or other forms as required by law for income and employment tax purposes for all of Contractor's assigned personnel under the terms and conditions of this Agreement.

10. **Subcontractor.**

10.1 Subcontractors shall not be recognized as having any direct or contractual relationship with City. Contractor shall be responsible for the work of subcontractors, which shall be subject to the provisions of this Agreement. Subcontractors will be provided with a copy of the Agreement and be bound by its terms. Contractor is responsible to City for the acts and omissions of its subcontractors and persons directly or indirectly employed by them.

10.2 If in the performance of this Agreement any third persons are employed by Contractor, such persons shall be entirely and exclusively under the direction, supervision and control of Contractor. All terms of employment including hours, wages working conditions, discipline, hiring, and discharging or any other term of employment or requirement of law shall be determined by Contractor.

10.3 It is further understood and agreed that Contractor must issue W-2 forms or other forms as required by law for income and employment tax purposes for all of Contractor's personnel.

11. **Termination.**

11.1 **Termination for Convenience of City.** The City may terminate this Agreement at any time by mailing a notice in writing to Contractor. The Agreement shall then be deemed terminated, and no further work shall be performed by Contractor. If the Agreement is so terminated, the Contractor shall be paid for the work actually completed at the time the notice of termination is received.
11.2 Should either party default in the performance of this Agreement or materially breach any of its provisions, the other party, at that party’s option, may terminate this Agreement by giving written notification to the other party.

11.3 **Funding- Non-Appropriation.** It is mutually understood between the Parties that payment to the Contractor for performance shall be dependent upon the availability of appropriations by the City Council for the purposes of this Agreement. No legal liability on the part of the City for any payment may arise under this Agreement until funds are made available and until the Contractor has received funding availability, which will be confirmed in writing. If funding for any fiscal year is reduced or deleted, or if the City loses funding for any reason, the City, in its sole discretion, shall have the option to either (a) cause this Agreement to be canceled or terminated pursuant to applicable provisions of the Agreement; or (b) offer to amend the Agreement to reflect the reduced funding for this Agreement.

12. **Non-Assignability.** The Contractor shall not assign, sublet, or transfer this Agreement or any interest or obligation in the Agreement without the prior written consent of the City, and then only upon such terms and conditions as City may set forth in writing. Contractor shall be solely responsible for reimbursing subcontractors.

13. **Indemnity and Hold Harmless.** To the fullest extent permitted by law, Contractor shall hold harmless, defend at its own expense, and indemnify the City of Stockton, its officers, employees, agents, and volunteers, against any and all liability, claims, losses, damages, or expenses, including reasonable attorney’s fees, arising from all acts or omissions of contractor or its officers, agents, or employees in rendering services under this contract; excluding, however, such liability, claims, losses, damages, or expenses arising from the City of Stockton’s sole negligence or willful acts. The duty to defend and the duty to indemnify are separate and distinct obligations. The indemnification obligations of this section shall survive the termination of this agreement.

14. **Insurance.** During the term of this Agreement, Contractor shall maintain in full force and effect at its own cost and expense the insurance coverage as set forth in the attached Exhibit B to this Agreement and shall otherwise comply with the other provisions of Exhibit B to this Agreement.

15. **Notices.** All notices herein required shall be in writing and shall be sent by certified or registered mail, postage prepaid, addressed in Exhibit A to this Agreement.

16. **Conformance to Applicable Laws.** Contractor shall comply with all applicable Federal, State, and Municipal laws, rules, and ordinances. Contractor shall not discriminate in the employment of persons or in the provision of services under this Agreement on the basis of any legally protected classification, including race, color, national origin, ancestry, sex or religion of such person.
17. **Licenses, Certifications and Permits.** Prior to the City’s execution of this Agreement and prior to the Contractor’s engaging in any operation or activity set forth in this Agreement, Contractor shall obtain a City of Stockton business license, which must be kept in effect during the term of this Agreement. Contractor covenants that it has obtained all certificates, licenses, permits and the like required to perform the services under this Agreement. Such licenses, certificates and permits shall be maintained in full force and effect during the term of this Agreement.

18. **Records and Audits.**

Contractor shall maintain all records regarding this Agreement and the services performed for a period of three (3) years from the date that final payment is made. At any time during normal business hours, the records shall be made available to the City to inspect and audit. To the extent Contractor renders services on a time and materials basis, Contractor shall maintain complete and accurate accounting records, in a form prescribed by City or, if not prescribed by City, in accordance with generally accepted accounting principles, such records to include, but not be limited to, payroll records, attendance cards, time sheets, and job summaries.

19. **Confidentiality.** Contractor shall exercise reasonable precautions to prevent the unauthorized disclosure and use of City reports, information or conclusions.

20. **Conflicts of Interest.** Contractor covenants that other than this Agreement, Contractor has no financial interest with any official, employee or other representative of the City. Contractor and its principals do not have any financial interest in real property, sources of income or investment that would be affected in any manner of degree by the performance of Contractor's services under this Agreement. If such an interest arises, Contractor shall immediately notify the City.

21. **Waiver.** In the event either City or Contractor at any time waive any breach of this Agreement by the other, such waiver shall not constitute a waiver of any other or succeeding breach of this Agreement, whether of the same or of any other covenant, condition or obligation. No payment, partial payment, acceptance, or partial acceptance by City shall operate as a waiver on the part of City of any of its rights under this Agreement.

22. **Governing Law.** California law shall govern any legal action pursuant to this Agreement with venue for all claims in the Superior Court of the County of San Joaquin, Stockton Branch or, where applicable, in the Federal District Court of California, Eastern District, Sacramento Division.

23. **No Personal Liability.** No official or employee of City shall be personally liable
to Contractor in the event of any default or breach by the City or for any amount due Contractor.

24. **Severability.** If any portion of this Agreement or application thereof to any person or circumstance shall be declared invalid by a court of competent jurisdiction or if it is found in contravention of any federal, state or city statute, ordinance or regulation the remaining provisions of this Agreement or the application thereof shall not be invalidated thereby and shall remain in full force and effect to the extent that the provisions of this Agreement are severable.

25. **Non-Discrimination.** During the performance of this Agreement, Contractor and its officers, employees, agents, representatives or subcontractors shall not unlawfully discriminate in violation of any federal, state, or local law, rule or regulation against any employee, applicant for employment or person receiving services under this Agreement because of race, religion, color, national origin, ancestry, physical or mental disability, medical condition (including genetic characteristics), marital status, age, political affiliation, sex or sexual orientation, family and medical care leave, pregnancy leave, or disability leave. Contractor and its officers, employees, agents, representative or subcontractors shall comply with all applicable Federal, State and local laws and regulations related to non-discrimination and equal opportunity, including without limitation the City’s nondiscrimination policy; the Fair Employment and Housing Act (Government Code sections 12990 (et seq.); California Labor Code sections 1101, 1102 and 1102.1; the Federal Civil Rights Act of 1964 (P.L. 88-352), as amended; and all applicable regulations promulgated in the California Code of Regulation or Code of Federal Regulations. Title VI of the Civil Rights Act of 1964 requires that “no person in the United States shall, on the grounds of race, color, or national origin be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance.” (42 USC Section 2000d). [http://www.dol.gov/ofasm/regs/statutes/titlevi.htm](http://www.dol.gov/ofasm/regs/statutes/titlevi.htm). The City requires compliance with the requirements of Title VI in all of its programs and activities regardless of funding source.

26. **Force Majeure.** Neither party shall be responsible for delays or failures in performance resulting from acts of God, acts of civil or military authority, terrorism, fire, flood, strikes, war, epidemics, pandemics, shortage of power or other acts or causes reasonably beyond the control of that party. The party experiencing the force majeure event agrees to give the other party notice promptly following the occurrence of a force majeure event, and to use diligent efforts to re-commence performance as promptly as commercially practicable.

27. **Taxes and Charges.** Contractor shall be responsible for payment of all taxes, fees, contributions or charges applicable to the conduct of the Contractor’s business.

28. **Cumulative Rights.** Any specific right or remedy provided in this Agreement will
not be exclusive but will be cumulative of all other rights and remedies to which may be legally entitled.

29. **Advice of Attorney.** Each party warrants and represents that in executing this Agreement, it has received independent legal advice from its attorneys or the opportunity to seek such advice.

30. **Heading Not Controlling.** Headings used in this Agreement are for reference purposes only and shall not be considered in construing this Agreement.

31. **Entire Agreement, Integration, and Modification.**

   31.1 This Agreement represents the entire integrated agreement between Contractor and the City; supersedes all prior negotiations, representations, or agreements, either written or oral between the parties and may be amended only by a written Amendment signed by the Contractor and City Manager.

   31.2 All Exhibits to this Agreement and this Agreement are intended to be construed as a single document.

32. **Counterparts.** This Agreement may be executed in one or more counterparts, each of which shall be deemed an original. All counterparts shall be construed together and shall constitute one agreement.

33. **Authority.** The individual(s) executing this Agreement represent and warrant that they have the legal capacity and authority to do so on behalf of their respective legal entities.
EXHIBIT D

PROFESSIONAL SERVICES SPECIAL TERMS AND CONDITIONS

1. **Definitions.** The following words and phrases have the following meanings for purposes of this Agreement:

1.1 "Services" means, collectively, the services, duties and responsibilities described in Exhibit A of this Agreement and any and all work necessary to complete them or carry them out fully and to the standard of performance required in this Agreement.

1.2 "Deliverable" means quantifiable goods or services that will be provided upon completion of a project. A deliverable is any tangible material, work or thing delivered by one party to the other, including associated technical documentation. A deliverable can be tangible or intangible parts of the development process, and often are specified functions or characteristics of the project.

2. **General.** The following terms and conditions are applicable for the Professional Services only. The special conditions shall be read in conjunction with the Standard Agreement, General Terms and Conditions ("GTC") Exhibit C, and all other Exhibits identified in the Standard Agreement.

2.1 Where any portion of the GTC is in conflict to or at variance with any provisions of the Special Conditions of the Agreement, then unless a different intention stated, the provision(s) of the Special Conditions of the Agreement shall be deemed to override the provision(s) of GTC only to the extent that such conflict or variations in the Special Conditions of the Agreement are not possible of being reconciled with the provisions of the GTC.

2.2 In the case of modification of a part or provision of the GTC, the unaltered part or provision, or both shall remain in effect. The Special Conditions shall relate to a particular project and be peculiar to that project but shall not weaken the character or intent of the GTC.

3. **Time for Performance.**

3.1 Contractor shall perform the services according to the schedule contained in Exhibit F.

3.2 Timeliness of Performance i) Contractor shall provide the Services, and Deliverables within the term and within the time limits required under this Agreement, pursuant to the provisions of Exhibit A and Exhibit F. ii) Neither
Contractor nor Contractor's agents, employees nor subcontractors are entitled to any damages from the City, nor is any party entitled to be reimbursed by the City, for damages, charges or other losses or expenses incurred by Contractor by reason of delays or hindrances in the performance of the Services, whether or not caused by the City.

4. **Standard of Performance**

In addition to Exhibit C, Section 4 and 17, Contractor agrees as follows:

4.1 Contractor's Services shall be performed in accordance with generally accepted professional practices and principles and in a manner consistent with the level of care and skill ordinarily exercised by members of Contractor's profession currently practicing under similar conditions. Contractor shall comply with the profession's standard of performance, applicable laws, regulations, and industry standards. By delivery of completed work, Contractor certifies that the work conforms to the requirements of this Agreement and all applicable federal, state and local laws. If Contractor is retained to perform services requiring a license, certification, registration or other similar requirement under California law, Contractor shall maintain that license, certification, registration or other similar requirement throughout the term of this Agreement.

4.2 Contractor acknowledges that it is entrusted with or has access to valuable and confidential information and records of the City and with respect to that information, Contractor agrees to be held to the standard of care of a fiduciary. Contractor shall assure that all services that require the exercise of professional skills or judgment are accomplished by professionals qualified and competent in the applicable discipline and appropriately licensed, if required by law. Contractor must provide copies of any such licenses. Contractor remains responsible for the professional and technical accuracy of all Services or Deliverables furnished, whether by Contractor or its subcontractors or others on its behalf. All Deliverables must be prepared in a form and content satisfactory to the Using Agency and delivered in a timely manner consistent with the requirements of this Agreement.

4.3 If Contractor fails to comply with the foregoing standards, Contractor must perform again, at its own expense, all Services required to be re-performed as a direct or indirect result of that failure. Any review, approval, acceptance or payment for any of the Services by the City does not relieve Contractor of its responsibility for the professional skill and care and technical accuracy of its Services and Deliverables. This provision in no way limits the City's rights against Contractor either under this Agreement, at law or in equity.

(Rev. 10.30.18)
5. **Compensation**

5.1 In addition to Section 3 Compensation in Exhibit C – GTC, the Contractor shall be compensated for the services provided under this Agreement as follows:

5.1.1 Contractor shall be compensated for services rendered and accepted under this Agreement and shall be paid monthly, in arrears on a not to exceed basis, based upon the rates set forth in Exhibit E attached hereto and made a part of this Agreement. Contractor may vary the compensation for each task in Exhibit E provided that the total project compensation listed in Exhibit E and the Standard Agreement is not exceeded.

6. **Personnel**

6.1 None of the work or services covered by this Agreement shall be subcontracted without the prior written approval of the City. Any work or services subcontracted hereunder shall be specified by written agreement and shall be subject to each provision of this Agreement. Contractor shall provide subcontractor a copy of this fully executed Agreement.

6.2 Contractor agrees to assign only competent personnel according to the reasonable and customary standards of training and experience in the relevant field to perform services under this Agreement. Failure to assign such competent personnel shall constitute grounds for termination of this Agreement. The payment made to Contractor pursuant to this Agreement shall be the full and complete compensation to which Contractor and Contractor's officers, employees, agents, and subcontractors are entitled for performance of any work under this Agreement. Neither Contractor nor Contractor's officers or employees are entitled to any salary or wages, or retirement, health, leave or other fringe benefits applicable to employees of the City. The City will not make any federal or state tax withholdings on behalf of Contractor. The City shall not be required to pay any workers' compensation insurance on behalf of Contractor. Contractor shall pay, when and as due, any and all taxes incurred as a result of Contractor's compensation hereunder, including estimated taxes, and shall provide City with proof of such payments upon request.

6.3 **Key Personnel:** Because of the special skills required to satisfy the requirements of this Agreement, Contractor shall not reassign or replace key personnel without the written consent of the City, which consent the City will not unreasonably withhold. "key personnel" means those job titles and the persons assigned to those positions in accordance with the provisions of this Agreement. The City may at any time in writing notify Contractor that the City will no longer accept performance of Services under this Agreement.
by one or more Key Personnel listed. Upon that notice Contractor shall immediately suspend the services of the key person or persons and must replace him or them in accordance with the terms of this Agreement. A list of key personnel is found in Exhibit A, Scope of Services.

7. Reports and Information

Contractor shall at such times and in such forms as the City may require furnish the City such periodic reports as it may request pertaining to the work or services undertaken pursuant to this Agreement, the costs and obligations incurred or to be incurred in connection therewith, and any other matters are covered by this Agreement as specified in Exhibit A and Exhibit E.

8. Findings Confidential

All of the reports, information, data, et cetera, prepared or assembled by the Contractor under this Agreement are confidential and the Contractor agrees that they shall not be made available to any individual or organization without the prior written approval of the City. Contractor shall not be required under the provisions of this paragraph to keep confidential any data or information which is or becomes publicly available, is required by applicable law or by proper legal or governmental authority, is already rightfully in the Contractor's possession without obligation of confidentiality, is independently developed by Contractor outside the scope of this Agreement or is rightfully obtained from third parties. Contractor shall give City prompt notice of any such legal or governmental demand and reasonably cooperate with City in any effort to seek a protective order or otherwise to contest such required disclosure.

9. Copyright

No materials, including but not limited to reports, maps, or documents produced as a result of this Agreement, in whole or in part, shall be available to Contractor for copyright purposes. Any such materials produced as a result of this Agreement that might be subject to copyright shall be the property of the City and all such rights shall belong to the City, and the City shall be sole and exclusive entity who may exercise such rights.

10. Deliverables

Contractor shall prepare or provide to the City various Deliverables. "Deliverables" include work product, such as written reports, recommendations, reports and analyses, produced by Contractor for the City. The City may reject Deliverables that do not include relevant information or data, or do not include all documents or other materials specified in this Agreement or reasonably necessary for the purpose for which the City made this Agreement or for which the City intends to
use the Deliverables. If the City determines that Contractor has failed to comply with the foregoing standards, it has 30 days from the discovery to notify Contractor of its failure. If Contractor does not correct the failure, or if it is possible to do so, within 30 days after receipt of notice from the City specifying the failure, then the City, by written notice, may treat the failure as a default of this Agreement. Partial or incomplete Deliverables may be accepted for review only when required for a specific and well-defined purpose and when consented to in advance by the City. Such Deliverables will not be considered as satisfying the requirements of this Agreement and partial or incomplete Deliverables in no way relieve Contractor of its commitments under this Agreement.
EXHIBIT E
COMPENSATION SCHEDULE

The Contractor shall be compensated for the services identified in Exhibit A, Exhibit C, and Exhibit D to this Agreement as follows:

1. **Project Price**

   1.1 The maximum the Contractor shall be paid on this Agreement is $200,000 (hereafter the “not to exceed” amount). The “not to exceed” amount includes all payments to be made pursuant to this Agreement, including City approved reimbursable expenses, if any. Nothing in this Agreement requires the City to pay for work that does not meet the Standard of Performance identified in Exhibit D section 4 or other requirements of this Agreement.

   1.2 **Standard Reimbursable Items:** Only the reimbursable items identified in Exhibit A, C, and D (Compensation), shall be compensated to the Contractor. Reimbursable expenses will be reimbursed without markup. Fees plus reimbursable expenses shall not exceed the amount set forth in section 1.1 of this Exhibit and a copy of the original invoice for the items listed in i, ii or iii below shall be attached to the invoice submitted to the City for reimbursement. Payments shall be based upon work documents submitted by the Contractor to the City and accepted by the City as being satisfactory to City’s needs.

   1.3 The Contractor shall be entitled to receive payments for its work performed pursuant to the Agreement. The City will pay Contractor based on invoices for acceptable work performed and approved until the “not to exceed” amount is reached. Thereafter, Contractor must complete services based on the Agreement without additional compensation unless there is a material change to the Statement of Work and Scope by a written Amendment.

   1.4 If work is completed before the “not to exceed” amount is reached, the Contractor’s compensation will be based on the Contractor’s invoices previously submitted for acceptable work performed and approved.

2. **Task Price**

   All work will be paid in accordance to the Contractor’s fee schedule. See Attached Fee Schedule.
3. **Invoice to Address**

Each invoice submitted shall identify the specific task(s) listed in Exhibit A and this Exhibit, and the completed work product/deliverable for the agreed upon price listed in this Exhibit. Invoices shall be submitted to the below address:

City of Stockton – Economic Development Department  
Attention: Jacque Crisostomo  
400 E. Main St., 4th Floor  
Stockton, CA 95202
CONTRACT ROUTING FORM

Contract Number: 2020-02-25-0503 NP

CITY CONTRACT TYPE (select one)
- Original
- Amendment/Change Order
- Grant
- Subdivision Agreement
- Other

CONTRACT INFORMATION
- Contract Amount: $200,000.00
- Contract Title: Professional Service Agreement - Labor Compliance Services
- Vendor/Other Party: Kurey and Associates
- Contract Start Date: March 21, 2020
- Contract End Date: March 21, 2023
- Contract Term: 3 years

COUNCIL APPROVAL REQUIRED? ○ Yes ○ No (provide account # if no)
- Council approval required for contracts over $75,000.00 for FISCAL YEAR: 2019-2020
- Motion/Resolution/Ordinance No.: Motion 2020-02-25 Item 5.3
- Must be Attached ○

REQUIRED DOCUMENTS (The following documents shall be submitted with the signed contract when required):
- Business License Required? ○ Yes ○ No
- Business License No.: applied and pending (vendor recently moved)
- Bonds Required? ○ Yes ○ No
- Insurance Required? ○ Yes ○ No
- Notary Required? ○ Yes ○ No
- Recordation Required? ○ Yes ○ No

Mandatory Routing Order

1. DEPARTMENT: ECONOMIC DEVELOPMENT
   DEPARTMENT HEAD APPROVAL: [Signature]
   Project Mgr: Raquel Chavarria ext: 8554 Staff: Adelaida Gonzalez ext: 7569
   Forwarded to: Procurement on: 3/1/2020 by: Adelaida Gonzalez

2. PROCUREMENT
   Approved (X) Name/Signature: [Signature] Forwarded to: on: 3/18/20. by:

3. VENDOR/OTHER PARTY
   Signed (✓) originals on: ______________ Forwarded to: ______________ by:

4. RISK SERVICES
   Forwarded to: City Attorney on: 3/10/2020 by: Adelaida Gonzalez

5. CITY ATTORNEY
   Approved as to Form and Content on: 3/23/2020 Forwarded to: City Clerk on: 3/23/2020 by:

6. CITY MANAGER
   Signed by City Manager on: 3/20/20 Forwarded to: by:

7. CITY CLERK
   City Clerk attested on: 3/30/2020 Returned (✓) original(s) to dept. on: 3/30/20. by: Returned (✓) original(s) for City’s file. Hard Copy on file? Yes No OB #

8. ORIGINATING DEPARTMENT: ECONOMIC DEVELOPMENT
   Requisition No. ______________ Original sent to vendor on: by:
   Copy of contract to be retained by department. Original on file in the Clerk’s office. Copy of contract sent to Purchasing on: by:

9. PROCUREMENT: Purchase Order No. PUR No.
MEMORANDUM

March 17, 2020

TO: Harry Black, City Manager

FROM: Janice Miller, Assistant Director
       Economic Development Department

SUBJECT: KUREY & ASSOCIATES, INC. – LABOR COMPLIANCE CONSULTANTS

Please find attached a professional services agreement between the City of Stockton and Kurey & Associates, Inc. The Economic Development Department solicited proposals through the RFP process for assistance in labor compliance monitoring of its residential and commercial rehabilitation projects, which are funded under federal programs. These programs require that Federal Labor Standards Provisions be met and Davis-Bacon and/or State Prevailing Wage be paid for all onsite labor.

The proposed scope of work, budget and professional services agreement in the amount of $200,000.00 for a three-year term are attached for your review and signature. If you would like to discuss this further, please contact me at extension 8862.

[Signature]

JANICE MILLER, ASSISTANT DIRECTOR
ECONOMIC DEVELOPMENT DEPARTMENT

JM:JC

Attachments
AWARD A PROFESSIONAL SERVICES AGREEMENT TO KUREY & ASSOCIATES FOR LABOR COMPLIANCE AND MONITORING SERVICES FOR THE CITY OF STOCKTON TO ENSURE FEDERAL AND STATE LABOR REGULATIONS AND PREVAILING WAGE REQUIREMENTS ARE MET (PUR 19-044)

RECOMMENDATION

It is recommended that the City Council approve a motion to:

1. Award Kurey & Associates a three-year, fixed-fee (percentage) professional services agreement, with option to extend up to a maximum of two additional years, not to exceed $200,000 to provide labor compliance services related to state and federal prevailing wage requirements for the City of Stockton;

2. Authorize the City Manager, or designee, to take appropriate actions to carry out the purpose and intent of this motion.

Summary

The City of Stockton (City) offers several low- and moderate-income housing construction and rehabilitation loans, as well as commercial rehabilitation loans, which are funded under federal programs. These programs require that Federal Labor Standards Provisions be met and Davis-Bacon and/or State Prevailing Wage be paid for all onsite labor. The City needs assistance with labor compliance monitoring for its residential and commercial rehabilitation projects and recommends that a three-year agreement (Attachment A - Professional Services Agreement) be awarded to Kurey & Associates, per a fixed fee (percentage) schedule, to provide such services. The agreement also contains the option to extend up to a maximum of two additional years. The cost of this agreement will depend on the number and type of projects approved.

DISCUSSION

Background

The City manages several housing and commercial rehabilitation loan programs which are funded under federal programs such as Community Development Block Grant (CDBG), HOME Investment Partnership (HOME) and Neighborhood Stabilization Program (NSP). Since these programs are federally funded, Federal Labor Standards Provisions must be met, and Davis-Bacon prevailing wage must be paid for all onsite labor.

In the past eight years, the City has been utilizing Kurey and Associates to assist with the monitoring of these construction and rehabilitation projects. Due to the funding sources for these projects,
additional requirements must be met (e.g., Federal Labor Standards Provisions, Davis-Bacon Prevailing Wage, and/or State Prevailing Wage). Also due to an increase in program participation and budget constraints for additional personnel, the City is looking to continue outsourcing to provide this service.

Present Situation

On November 22, 2019, a Request for Proposals (RFP) for labor compliance services (PUR 19-044) was issued. Proposals were received from AmeriNat and Kurey & Associates on December 13, 2019. The Selection Committee was comprised of staff from the Economic Development and Public Works departments. The criteria used to evaluate the proposals included the firm’s expertise and experience in labor compliance monitoring; the firm’s ability to provide the scope of services, as specified in the RFP; the firm’s references; and the cost proposals. Based on total scores and a unanimous decision, the Selection Committee recommended Kurey & Associates be awarded the three-year Professional Services Agreement, with the option to extend up to a maximum of two additional years. The cost of this agreement will depend on the number and type of projects approved. The contract is not expected to exceed $200,000 during the initial three years of the contract.

The primary services to be provided under this agreement include:

- Labor compliance services for the City of Stockton to assure that all Federal Labor Standards provisions, Davis-Bacon Prevailing Wage and/or State Prevailing Wage requirements are met for its housing construction and rehabilitation projects, and commercial rehabilitation projects. This includes, for example, conducting pre-bid/preconstruction meetings with property owners and contractors, providing the necessary documentation and forms, conducting job site interviews, reviewing certified payroll records, and providing monthly project status reports.

FINANCIAL SUMMARY

The current contract for Labor Compliance and monitoring services, also with Kurey & Associates, is a five-year contract, with options to extend up to a maximum of three additional years. The City paid Kurey & Associates a total of $150,000 over the five-year term of the contract and a total of $8,500 over the three-year extension period. Staff is recommending a $200,000 not-to-exceed amount, during the initial three years of the new contract, to allow for inflation factors in construction/labor costs as well as a large pipeline of affordable housing developments and community benefit projects that are moving into production. Sufficient funds are available in project delivery account numbers 054-8124-640 CDBG Program Administration Rehab Loan Costs, 058-8124-640 HOME Program Administration Rehab Loan Costs, and 063-8124-640 NSP Program Administration Rehab Loan Costs for the requested labor compliance services. Funds will be budgeted during the annual budget process for subsequent terms of the agreement, should such term extensions be exercised.

Attachment A - Professional Service Agreement
renewals to conform to changes in state law. It is recommended that the City Manager be authorized to take appropriate and necessary actions to carry out the purpose and intent of this ordinance.

Legislation Text

Attachment A - Proposed Ordinance (Redline Version)

Proposed Ordinance - Clean

5.3 19-6141 AWARD A PROFESSIONAL SERVICES AGREEMENT TO KUREY & ASSOCIATES FOR LABOR COMPLIANCE AND MONITORING SERVICES FOR THE CITY OF STOCKTON TO ENSURE FEDERAL AND STATE LABOR REGULATIONS AND PREVAILING WAGE REQUIREMENTS ARE MET (PUR 19-044)

RECOMMENDATION It is recommended that the City Council approve a motion to: 1. Award Kurey & Associates a three-year, fixed-fee (percentage) professional services agreement, with option to extend up to a maximum of two additional years, not to exceed $200,000 to provide labor compliance services related to state and federal prevailing wage requirements for the City of Stockton; 2. Authorize the City Manager, or designee, to take appropriate actions to carry out the purpose and intent of this motion.

Legislation Text

Attachment A - Professional Service Agreement

RECOMMENDATION It is recommended that the City Council approve a motion to: 1. Award Kurey & Associates a three-year, fixed-fee (percentage) professional services agreement, with option to extend up to a maximum of two additional years, not to exceed $200,000 to provide labor compliance services related to state and federal prevailing wage requirements for the City of Stockton; 2. Authorize the City Manager, or designee, to take appropriate actions to carry out the purpose and intent of this motion.

Moved by: 0, and no seconder required.

Vote: Motion carried 7-0

Yes: Jesus Andrade, Paul Canepa, Christina Fugazi, Sol Jobrack, Susan Lenz, Michael Tubbs, and Daniel Wright.

5.4 20-6242 APPROVE A MOTION AUTHORIZING THE CITY MANAGER TO SIGN A MEMORANDUM OF UNDERSTANDING REGARDING EMERGENCY DISPATCH SERVICES BETWEEN THE CITY OF STOCKTON AND SAN JOAQUIN COUNTY EMERGENCY MEDICAL SERVICE AGENCY

RECOMMENDATION It is recommended that the City Council approve a motion to: 1. Authorize the City Manager to sign a memorandum of understanding (MOU) regarding emergency dispatch services (EDS) between the City of Stockton (COS) and San Joaquin County Emergency Medical Services Agency (SJCEMSA) ending May 1, 2021. 2. Authorize the City Manager to take appropriate and necessary actions to carry out the purpose and intent of this motion.

Legislation Text

Attachment A - MOU - Emergency Dispatch Services

5.5 19-6148 RESOLUTION APPROVING PROFESSIONAL SERVICES CONTRACT FOR THE PACIFIC AVENUE AND MARCH LANE INTERSECTION MODIFICATIONS PROJECT

RECOMMENDATION It is recommended that the City Council adopt a resolution to: 1. Approve the Notice of Exemption No. NOE31-19 under the California Environmental Quality Act for the Pacific Avenue and March Lane Intersection Modifications, Project No. PW1725/Federal Project No. CML-5008(181). 2. Award a Professional Services Contract to Siegfried Engineering, Inc., of Stockton, CA, in the amount of $81,400, for design of the Pacific Avenue and March Lane Intersection Modifications, Project No. PW1725/Federal Project No. CML-5008(181). 3. Approve findings pursuant to Stockton Municipal Code section 3.66.070 in support of an exception to the competitive bidding process. It is recommended that the City Manager be authorized to take appropriate and necessary actions to carry out the purpose and intent of this resolution.

Legislation Text

Attachment A - Location Map

Proposed Resolution - Pacific Ave and March Ln Intersection Modifications

Exhibit 1 - Notice of Exemption

Exhibit 2 - Professional Services Contract

5.6 20-6199 APPROVE MOTION TO PURCHASE NINE HYBRID SEDANS

stockton.granicus.com/GeneratedAgendaViewer.php?view_id=48&cllp_id=6910
52. 2621.201. Amend title 5. Chapter 54. Section 54.150, and 54.170, of the Stockton municipal code, to require additional information be provided by business license applicants in accordance with Senate Bill 205.

53. 2621.201. Amend title 5. Chapter 54. Section 54.150, and 54.170, of the Stockton municipal code to require additional information be provided by business license applicants in accordance with Senate Bill 205.

6. Consent Agenda

4. Recognition of Guest.

5. Public Safety Update

6. Consent Agenda

7. Public Safety Update

Meeting of February 5, 2020
City Council/Successor Agency to the Redevelopment Agency/Public Financing Authority/Authority/Corporation
Announced Agenda

City Council/Successor Agency to the Redevelopment Agency/Public Financing Authority/Authority/Corporation

2/5/2020

Daniel Wirth
Michael Tobs
Sue Lusz
Saul Lombrak
Christine Fraga
Paul Caneva
Jesus Arndade
Presiding
Roll Call